## CODE OF CONDUCT

#### Purpose:

Hack the Spring is committed to providing a learning experience for everyone  $\stackrel{\mbox{\tiny \mbox{everyone}}}{}$  where collaboration thrives, and good ideas bloom.

#### Expected Behaviour:

- Treat all participants with respect and kindness.
- Be mindful of your language and actions, avoiding any form of harassment or discrimination.
- Respect the boundaries and personal space of others.
- Collaborate and communicate effectively with fellow participants.
- Follow the rules and guidelines provided by the organisers.

## Unacceptable Behaviour:

- Violence, intimidation, or discrimination in any form.
- Offensive comments
- Any form of retaliation against individuals who report violations of this code of conduct.

## Reporting Procedure:

If you experience or witness any behaviour that violates this code of conduct, please report it immediately to a member of the organising team. Reports can be made in person or through email (provide contact details).

# Consequences of Violation:

Participants who engage in behaviour that violates this code of conduct may be subject to sanctions, including but not limited to warning, expulsion from the event without refund, and banning from future events.

By participating in Hack the Spring, you agree to abide by this code of conduct and help create a positive and inclusive environment for everyone.